



OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor, Procurement,
and Statistics, Research, and Planning

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Senator Perez Holds Oversight Hearing to Address Concerns at Department of Revenue and Taxation

Hagåtña, Guam – Today, Senator Sabina Flores Perez, Chairperson on the Committee on Revenue and Taxation, held an Oversight Hearing to address numerous concerns relating to operations at the Department of Revenue and Taxation (DRT). Various issues were discussed including employee recruitment and retention, the reliance of temporary, noncompetitive employment combined with detailing appointments within the agency that affect the quality of service of DRT.

The topics discussed included a variety of personnel matters from inadequate staffing to meet the growing needs and services, establishing a qualified pool of candidates for recruitment, need for succession planning, and curbing noncompetitive practices to fill vacancies. Both DRT and the Department of Administration acknowledge the ongoing difficulty in the current recruitment process, which inhibits DRT's ability to address key personnel issues essential to the effectiveness and resiliency of the agency.

“It has been my goal to promote workforce development not only for DRT but for all government agencies experiencing critical needs,” said Senator Perez. “In the past three years, DRT has overwhelmingly hired temporary employees through the use of limited term appointments (LTAs) to address their recruitment obstacles. In collaboration with educational institutions, DRT, and DOA, we must collectively identify and implement longer-term employment pathways for professionals to fill permanent positions.”

“The Department of Revenue and Taxation holds a significant role in the operations of our government, businesses, and in the everyday lives of our residents. It is crucial that DRT is provided with the necessary resources, assistance, and in some cases, oversight, to ensure that they operate in the most efficient manner possible,” said Senator Perez. “Ultimately, we appreciate and value the work of Director Shimizu and the employees of DRT. We understand that the issues discussed have long pervaded the agency. From an oversight position, our discourse provides all the more reason to double our efforts and collaborate on long-term, holistic solutions contributing to the sustainability of our island and people.”

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